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Mr. Roy Peticucci,  
Amazon Vice President Operations  
in Europe  
Luxembourg

30<sup>th</sup> September 2016

Dear Sir,

Amazon workers and their trade Unions from all over Europe, including France, Germany, UK, Spain, Czech Republic and Poland, have travelled to Luxembourg today to once again ask you to respect your workforce and improve wages and working conditions now.

We would like to be proud to work for Amazon and we expect to be treated fairly in the same way as workers in other major multinationals in Europe with whom we have collective agreements. In the last year we have seen Amazon workers forced to strike in Germany and France and numerous scandals about our company exposed in the press. We want Amazon to be an example of the best practice not the worst labour practices. We demand that Amazon respect the law and the ILO Conventions which give workers the right to organise and collectively bargain.

We will not rest until we have achieved collective agreements across Europe and just as Amazon has harmonised working conditions across Europe we are now harmonising our actions.

Conflict is not in the best interests of the company or its workers. We once again call on you to enter into a constructive dialogue and negotiations with the trade unions representing Amazon workers across Europe. We want to work together with you to make Amazon even more successful, by providing good pay, working conditions, with constructive dialogue and collective bargaining between our representatives and the company.

Yours sincerely